

Yesterday during the All Hands, Jody and I announced the kickoff of the SPO Workforce Transition. As I said yesterday, your knowledge and expertise about human space flight systems and operations is and will continue to be invaluable for the next crew exploration vehicle. NASA and this Center want and need to retain your knowledge and expertise.

The successful completion of the Shuttle's mission to build the International Space Station will bring to a close a program that has defined many of our professional careers and will mark the end of an organization that has come to feel like family for most of us. However, though we will and should grieve the loss, in every loss is a birth. The return to space exploration is an exciting rebirth for the Agency, and I want every one of you to have an opportunity to be involved.

In order to ensure the Shuttle Propulsion office workforce has a successful transition, the Shuttle Propulsion Leadership Team and I are working on a Workforce Transition Plan. We have partnered with the Office of Human Capital Transition team, led by Ms. DeAdrian Maddox, to assist us in our transition efforts.

Over the next few months, we will ask you for input into our planning process. We want to know how you envision your future and how we can best meet your transition needs. I would ask that you be patient with Jody and I and the Leadership team as we struggle to navigate new territory for all of us. I would also ask that you use the OHC resources who are making themselves available to us and welcome them into our family.

I believe if we work together, continue to support and care about each other, and trust our importance to NASA and this Center, we will traverse the last phase in the life of this project and this organization with grace and integrity and emerge ready for the challenges that lie ahead. You are the workforce of today and you are the workforce of tomorrow.

Thanks for all you do.

Steve Cash  
Manager, Shuttle Propulsion Office